

Code of Conduct - GDSC WoW Gujarat 2024

GDSC WOW Gujarat 2024 is dedicated to providing a harassment-free and inclusive event experience for everyone regardless of gender identity and expression, sexual orientation, disabilities, neurodiversity, physical appearance, body size, ethnicity, nationality, race, age, religion, or other protected category. We do not tolerate harassment of event participants in any form. GDSC WOW Gujarat 2024 takes violations of our policy seriously and will respond appropriately.

All participants of GDSC WOW Gujarat 2024 events must abide by the following policy:

Be excellent to each other. We want the event to be an excellent experience for everyone regardless of gender identity and expression, sexual orientation, disabilities, neurodiversity, physical appearance, body size, ethnicity, nationality, race, age, religion, or other protected category. Treat everyone with respect. Participate while acknowledging that everyone deserves to be here -- and each of us has the right to enjoy our experience without fear of harassment, discrimination, or condescension, whether blatant or via micro-aggressions. Jokes shouldn't demean others. Consider what you are saying and how it would feel if it were said to or about you.

Speak up if you see or hear something. Harassment is not tolerated, and you are empowered to politely engage when you or others are disrespected. The person making you feel uncomfortable may not be aware of what they are doing, and politely bringing their behavior to their attention is encouraged. If a participant engages in harassing or uncomfortable behavior, the event organizers may take any action they deem appropriate, including warning or expelling the offender from the event with no refund. If you are being harassed or feel uncomfortable, notice that someone else is being harassed, or have any other concerns, please contact a member of the event staff immediately.

Harassment is not tolerated. Harassment includes, but is not limited to: verbal language that reinforces social structures of domination related to gender identity and expression, sexual orientation, disabilities, neurodiversity, physical appearance, body size, ethnicity, nationality, race, age, religion, or other protected category; sexual imagery in public spaces; deliberate intimidation; stalking; following; harassing photography or recording; sustained disruption of talks or other events; offensive verbal language;

inappropriate physical contact; and unwelcome sexual attention. Participants asked to stop any harassing behavior are expected to comply immediately.

Practice saying "Yes and" to each other. It's a theater improvement technique to build on each other's ideas. We all benefit when we create together.

Participants asked to stop any harassing behavior are expected to comply immediately. Our zero tolerance policy means that we will look into and review every allegation of violation of our Event Community Guidelines and Anti-Harassment Policy and respond appropriately. To report any behavior that makes you or others feel uncomfortable, visit GDSC WOW Gujarat 2024 event's website (gdscwowgujarat.tech) to file a report to event's organizers or reach out to the event organizers/team at support@gdscwowgujarat.tech or event@gdscwowgujarat.tech

This policy extends to talks, forums, workshops, codelabs, social media, all attendees, partners, sponsors, volunteers, staff, etc. You catch our drift. GDSC WOW Gujarat 2024 reserves the right to refuse admittance to, or remove any person from, any GDSC WOW Gujarat 2024 hosted event (including future GDSC WOW Gujarat 2024 events) at any time in its sole discretion. This includes, but is not limited to, attendees behaving in a disorderly manner or failing to comply with this policy, and the terms and conditions herein. If a participant engages in harassing or uncomfortable behavior, the conference organizers may take any action they deem appropriate, including warning or expelling the offender from the conference with no refund or blocking the offender's account from participating online.